

COMPANY POLICY

Sun Bell S.r.l. is involved in the production and marketing of Venetian blinds, integrated blinds for double-glazed windows, roller blinds, and blinds for internal partition walls.

The Management has decided to implement and maintain an active health and safety management system (HSMS) that directs the Organization towards the continuous improvement of its performance, both in terms of the effectiveness and efficiency of the management system itself.

This Company Policy aims to serve as a tool for communication and dissemination of its mindset, based on: the ability to understand internal and external contexts to reduce risks and seize opportunities; the enhancement and development of the awareness of internal resources with a focus on knowledge, skills, and attitude; the prevention of non-compliant situations; the continuous improvement of Quality and performance in terms of Environment and Health and Safety associated with its activities, products, and services; the consequent satisfaction of the needs and expectations of Customers, Workers, and other Interested Parties, and compliance with regulations, laws, and commitments adopted on a voluntary basis, through an effective and efficient company management system that is constantly monitored.

Implementing a management system makes it possible to provide safe and healthy workplaces by preventing work-related injuries and illnesses and has as primary Objectives the satisfaction of the needs and expectations of Customers, Workers, and other Interested Parties, the monitoring of environmental aspects and impacts, and the protection of health and safety in the workplace.

The implementation of this Policy requires that processes are monitored over time through performance indicators, some of which will be compared with benchmark objectives determined by the Management itself.

Sun Bell S.r.l. is committed to:

- develop and update an accurate analysis of the internal and external business context in which it operates, identifying the expectations and needs of Customers, Workers, and other Interested Parties. It also commits to the proper management for the reduction of risks and the exploitation of opportunities, through the application of risk-based thinking;
- satisfy applicable requirements;
- comply with applicable standards and laws and commitments adopted on a voluntary basis, periodically verifying the conformity of its management system to these requirements;
- whenever possible, generate and manage waste in a way that prioritizes recovery and recycling rather than disposal, and utilize sustainable resources;
- provide safe and healthy working conditions for the prevention of work-related injuries and illnesses;
- eliminate hazards and reduce risks to health and safety in the workplace;

- evaluate new plant and technological solutions, should they offer the possibility of optimizing its processes and reducing the significance of its environmental impacts (energy and raw material consumption and pollution) and the levels of risk to the health and safety of Workers, with a view to sustainable development and preventing accidents and occupational diseases;
- promote the participation and consultation of its workers and collaborators, as well as the development of their competence and awareness regarding Quality, Environment, and Health and Safety, to ensure compliance with applicable current standards and laws and to improve the performance associated with its activities, products, and services;
- promote the continuous improvement of Quality and performance in terms of Environment and Health and Safety associated with its activities, products, and services;
- ensure transparent internal and external Communication of appropriate and relevant information, taking into account its legal requirements and other requirements related to the needs and expectations of Customers, Workers, and other Interested Parties.

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